



2025 Germania Director Elections Frequently Asked Questions

Q: Where can I learn about the director candidates that are on the ballot?

A: The biographies and photos of each of the director candidates are included in the director elections packet that will be mailed to each Germania Farm Mutual policyholder on March 25. They can also be viewed on Germania's Corporate Governance webpage at www.GermaniaInsurance.com/about/corporate-governance.

Q: Do I vote for each candidate?

A: Yes, all of Germania's board positions are statewide, which gives our policyholders the opportunity to vote on each candidate. All positions are unopposed.

Q: Why vote when each candidate is running unopposed?

A: There are several reasons for this: (1) As a policyholder, this is your opportunity to select the members of Germania's governing board who provide the direction for, and oversight of, the company; (2) Germania will make a \$1 donation to the St. Baldrick's Foundation for every member that votes in the director elections in support of childhood cancer research; and, (3) Each member that votes will be entered into a random drawing for the chance to win one of 25 Amazon gift cards in the amount of \$200.

Q: Can I bring my ballot to my Local Chapter meeting?

A: No, voting can only be done by return mail or online using the information provided on your ballot.

Q: Who administers the election?

A: Germania has contracted with Survey and Ballot Systems (SBS), a third-party independent partner, to administer our election. Located in Minnesota, SBS offers voting technology through myDirectVote, which provides accurate and secure results. SBS has conducted hundreds of elections with millions of voters annually since 1990.

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Q: Can I include my premium payment when I mail my ballot?

A: No, the postage-paid envelope provided is only to be used to return your ballot as this mailing goes to the office of our third-party service vendor located in Minnesota.

Q: What is the deadline to vote?

A: The election ends April 30, 2025. Our third-party service administrator must receive all mail-in ballots by close of business day on April 30; online voting will be available until 11:59 p.m. CST April 30.

Q: Why did I receive this information by mail and by email?

A: We recognize that many of our policyholders prefer the ease of doing business online. If we have your email address, we will send you the same information via email that we send to you by mail.

Q: What happens if I vote online and mail in my ballot?

A: Each membership is entitled to one vote. Only the first ballot received will be counted.

Q: Why did I receive more than one mailing/email?

A: If you have multiple policies with different named insureds for each, you will receive a mailing for each of those memberships. Each membership is entitled to a vote. If voting by mail, you may include all ballots in the same envelope. If voting online, each ballot has its own unique ballot number, and you will need to enter each ballot separately to vote for each membership.

Q: Where can I get more information about the St. Baldrick's Foundation charity that Germania is contributing to for each member who votes?

A: St. Baldrick's exists as a charity to raise money to help conquer childhood cancers. For more information on this charity, please visit their website: www.stbaldricks.org.

Q: How will I know if I am one of the 25 random winners of the \$200 Amazon gift card?

A: You will be contacted by mail or by email during the first two weeks of May to congratulate you and to make sure we have your accurate shipping address.

Q: How will the voting results be communicated?

A: Results of the voting will be available by May 5, 2025, on Germania's website, www.GermaniaInsurance.com, and will also be published in the summer issue of *Germania Today*, which will be available on our website in mid-to late June.

Q: Who do I contact if I have additional questions on voting?

A: For **technical** support, please contact our service partner during the voting period via their toll-free customer service number (866-909-3549) or by email (support@directvote.net) – both are also provided on the ballot. SBS will be available to assist you by phone with technical election support from 8 a.m. to 5 p.m., Monday through Friday (CST).

For **nontechnical** support or other questions, please contact Germania at 800-392-2202, ext. 7500, direct at 979-830-7500, or email: GermaniaExecutive@GermaniaInsurance.com.