

Candidates Seeking Director Election in 2025

(Each position is statewide and each candidate is to be voted on separately)

James Bryant Holub



Bryant Holub received his education from Midwestern State University and has been a significant player in the insurance industry since 1979. Since 1981, he has served as an agency partner at Holub Insurance Agency. Beyond his professional endeavors, Holub is dedicated to his

community. He has served as a Director for the University Kiwanis Club. His commitment to service extends to the Germania Farm Mutual Insurance Association, where he has been a board member since 1998. During his tenure, he has been actively involved on its subsidiary boards and committees. Holub received his Farm Mutual Director Certification from the National Association of Mutual Insurance Companies.

Suzanne Loehr



Suzanne Loehr received a Bachelor of Business Administration degree in marketing from Texas A&M University. Her insurance career began in 1996 with Stieber Insurance Agency, and in 2001 she joined Germania's Marketing Department as a marketing representative. Loehr rejoined Stieber Insurance Agency in

2003 and became owner of the agency in 2009. She has completed CIC Risk Management Training and CIC Agency Management Training. Loehr serves on numerous boards and civic organizations in her community and is active in local charities. Loehr was elected to the Germania Farm Mutual Board of Directors in April of 2018. She obtained her Farm Mutual Director Certification from the National Association of Mutual Insurance Companies. She also serves on the board of the Germania Purchasing Group which provides errors and omissions coverage for Germania agents.

Michael Bayless



Michael Bayless attended Lamar University. He began his insurance career in 1981 and became a producer for Bayless Insurance in 1983. During his insurance career he worked as a marketing manager with a Life Insurance Company and marketing director for a Brokerage

General Agency. In 2002, he became the agent and owner of Bayless Insurance. Bayless is active in his community, having served on various boards and foundations. Bayless was elected to the Germania Farm Mutual Board of Directors in 2013 and is active on its subsidiary boards and committees. He obtained his Farm Mutual Director Certification from the National Association of Mutual Insurance Companies and earned the NACD Board Leadership Fellowship.

Dathan Voelter



Dathan Voelter currently serves as general counsel and secretary for an oil and gas company. He has held numerous counsel, assistant secretary, and auditor positions throughout his career, and is a certified public accountant. Voelter received his Juris Doctor from Baylor Law School, a BBA in International

Business from the University of Texas and is a graduate of Blinn College. Voelter enjoys volunteering for organizations that serve his community and Texas. Voelter was appointed to the Germania Farm Mutual Board of Directors in 2015. He obtained his Farm Mutual Director Certification from the National Association of Mutual Insurance Companies and earned the NACD Board Leadership Fellowship.

John Caley



John Caley graduated from the University of Arizona with a BSBA degree in accounting. His career began in public accounting, providing audit, mergers and acquisitions, and financial consulting services to clients in multiple industries. He then accumulated another 20 plus years of executive level audit and compliance

risk management experience at five publicly traded companies and one private company, serving boards, audit committees, risk committees, and executive management. Caley was appointed to the Germania Farm Mutual Board of Directors in 2015 and serves on several board committees. He obtained his Farm Mutual Director Certification from the National Association of Mutual Insurance Companies and earned the NACD Governance Fellowship. Caley has an active Texas CPA license and is a current or past member of the AICPA, the TSCPA, and the Institute of Internal Auditors.