



## Message from the Board Chairperson



I want to encourage you to participate in voting in Germania's director elections. For your convenience, you may cast your vote either through the mail-in ballot or by voting online during the month of April.

Germania's Board of Directors are pleased to present five director candidates for five separate positions. Please cast a "for" or "against" vote for each of the candidates as each candidate is unopposed for each position.

You may ask "why vote when each candidate is running unopposed?" This answer is several fold:

- As a policyholder, this is your opportunity to select the members of Germania's governing board who provide the direction for and oversight of the company;
- Germania will make a \$1 donation to the St. Baldrick's Foundation for every member that votes in the director elections in support of childhood cancer research; and
- Each member who votes will be entered into a random drawing for the chance to win 1 of 25 Amazon gift cards in the amount of \$200.

I also encourage you to attend your Local Chapter meeting either in person or virtually. An invitation will be mailed to you approximately three weeks before the meeting, providing the location or virtual connection with the date and time the meeting will be held. These meetings provide an opportunity for electing your Local Chapter officers and for learning more about *your* association. Also, the meeting is a great opportunity to get to know more about your Germania agent and their service team. They will be available to answer any questions you may have regarding your insurance needs.

For additional information on the election process, please visit Germania's Corporate Governance webpage to review a complete listing of frequently asked questions: <https://www.germaniainsurance.com/about/corporate-governance>

Thank you for voting and for trusting Germania for your insurance needs!

Paul Ehlert, Board Chairperson  
Germania Farm Mutual Insurance Association  
*"The Insurance Texans Trust"*



### Frequently Asked Questions

(more can be found at <https://www.germaniainsurance.com/about/corporate-governance>)

**Q: Do I vote for each of the candidates?**

A: Yes, all of Germania's board positions are statewide, which gives our policyholders the opportunity to vote on each candidate. All five positions are unopposed.

**Q: Can I bring my ballot to my Local Chapter meeting?**

A: No, voting can only be by return mail or online using the information provided on your ballot.

**Q: Can I include my premium payment when I mail my ballot?**

A: No, the postage-paid envelope provided is only to be used to return your ballot as this mailing goes to the office of our third-party service vendor in Minnesota.

**Q: What is the deadline to vote?**

A: The elections end on April 30, 2025. Our third-party service administrator must receive all mail-in ballots by close of business day on April 30; online voting will be available until 11:59 p.m. CST on April 30.

**Q: What happens if I vote online and mail in my ballot?**

A: Each membership is entitled to one vote. Only the first ballot received will be counted.

**Q: Why did I receive more than one mailing/email?**

A: If you have multiple policies with different named insureds for each, you will receive a mailing for each of those memberships. Each membership is entitled to a vote. Each ballot has its own unique ballot numbers, and you will need to enter each ballot separately to vote for each membership.