

# Candidates Seeking Director Election in 2024

(Each position is statewide and each candidate is to be voted on separately)

## Jeff Knippa (Walburg, Texas)



Honorably served in the United States Marine Corps. Owner/agent of Knippa-Buchhorn Insurance Agency. Owns a small cattle operation and served as Assistant Sergeant-at-Arms for the Texas State Senate. Active member of Zion Lutheran Church and School in Walburg and serves as the Chairman of the Board of Trustees and on the church council. Previously served on the school board and Board of Directors of the Walburg Community Center. Germania Board of Director since 2017. Completed the NAMIC Farm Mutual Director Certification program in 2019.

## Bruce Germer (Lockhart, Texas)



Bachelor's degree of business administration with a concentration in insurance and real estate from Texas State University. Owner/agent of Bruce Germer Insurance Agency in Lockhart. Providing insurance to Germania members since 1973. Retired from U.S. Postal Service. Member of Ebenezer Lutheran Church in Maxwell. Served on church council; coach and director for the Lockhart Little League; chairman for Project Graduation, Lockhart Athletic Boosters, and Maxwell Social Club. Active with the Lockhart Breakfast Lions and their Meals on Wheels program. Germania Board of Director since 1979. Completed the NAMIC Farm Mutual Director Certification program in 2010.

## Robert "Tony" Reeves (Midland, Texas)



Bachelor's degree from Howard Payne University. Owner of Reeves Insurance Agency in Midland. Previously a Germania Field Adjuster, Marketing Representative and Marketing Manager. Served on the Board and Finance Committee for the Green Tree Country Club in Midland and Green Tree Homeowners Association. Supports the Lions Club, Rotary Club, and the local youth fair. Holds Life Underwriter Training Council Fellow designation. Germania Board of Director since 2009. Completed the NAMIC Farm Mutual Director Certification program in 2012. Serves as the President of the Germania Purchasing Group.

## Laura Deutscher (Dallas, Texas)



Bachelor of Science in Accounting from University of Illinois at Urbana-Champaign and Master of Business Administration from Northwestern University's Kellogg Graduate School of Management. Certified Public Accountant. Member of the National Association of Corporate Directors, Extraordinary Women on Boards, and Business Insurance's Women to Watch Foundation Board. Serves on the Board of People Corporation and MSIG North America. Previously a partner at MVP Advisory Group, Executive Vice President and Chief Financial Officer of Gallagher Bassett and held numerous senior leadership positions at CNA Financial Corporation. Germania Board of Director since 2021. Recognized as Business Insurance's Women to Watch and Accord's Women's Insurance Advancement Award honoree.

## Victor G. Carrillo (Rockwall, Texas)



General Counsel of the Commissioners Court of Rockwall County, Texas. Former energy sector chief executive officer and Commissioner of the Texas Railroad Commission. He is an attorney, former city councilman, county judge, university professor, and geologist/geophysicist. Bachelor of Science in geology from Hardin-Simmons University, Master of Science in geology from Baylor University, Juris Doctor from the University of Houston Law Center, and a graduate certificate in public management from The Bush School of Government and Public Service at Texas A&M University. Germania Board of Director since 2021. Completed the NAMIC Farm Mutual Director Certification program in 2021. Member of the National Association of Corporate Directors.

## Paul Ehlert (Brenham, Texas)



Graduate of University of Texas, and University of Texas Law School where he earned his Juris Doctor. Previously held various executive roles at Germania including President and Chief Executive Officer. Germania Board of Director since 2005 and Board Chairperson since 2011.

For the candidates' complete bios, please visit Germania's Corporate Governance webpage at: [www.GermaniaInsurance.com/about/corporate-governance](http://www.GermaniaInsurance.com/about/corporate-governance).