

Candidates Seeking Director Election in 2020

(Each position is statewide and each candidate is to be voted on separately)

K. Don McAfee – Mabank, Texas



A graduate of Mabank High School, Don McAfee continued his education during his career as a multiline insurance agent. He is co-owner and agent of McAfee Insurance Agency Inc. in Mabank where he represents multiple insurance carriers specializing in life, home, commercial and auto.

Mr. McAfee currently serves as chairman of the Henderson County Appraisal District Board of Directors and is a member of the Mabank Economic Development Corporation. He is also involved in numerous other community organizations and activities.

Mr. McAfee has served on the Board of Germania Farm Mutual Insurance Association since 1999 and has been active on its subsidiary boards and committees. In 2010, he obtained his Farm Mutual Director Certification from the National Association of Mutual Insurance Companies.

C. H. Herring, Jr. – Breckenridge, Texas



C. H. Herring, Jr. formed Germania Local Chapter 298 in Breckenridge in 1977, adding Herring Insurance Agency in 1980 as agent/partner. He continued his education during his years as a multiline insurance carrier. Prior to his career in insurance, he worked in customer service for Southwestern Bell Telephone Company, retiring in 1998.

Mr. Herring has previously served on the Board of Directors of the Breckenridge Kiwanis Club and on the Stephens County Child Welfare Board. He is a current member of the Breckenridge Chamber of Commerce.

Mr. Herring has served on the Board of Germania Farm Mutual Insurance Association since 1994 and has been active on its subsidiary boards and committees. In 2010, he obtained his Farm Mutual Director Certification from the National Association of Mutual Insurance Companies.

Ralph A. Beadle – Lubbock, Texas



A graduate of Lubbock's Monterey High School, Ralph Beadle continued his education at Texas Tech University in Lubbock. In 1972, he joined the Lubbock Fire Department and retired as Captain after 23 years of service. He founded Beadle Insurance Agency in Lubbock and has represented Germania for more than 40 years.

Mr. Beadle has served on the Board of Germania Farm Mutual Insurance Association since 1993 and has been active on its subsidiary boards and committees. In 2010, he obtained his Farm Mutual Director Certification from the

National Association of Mutual Insurance Companies. He also serves as president of Germania Purchasing Group which provides errors and omissions coverage for Germania agents.

Dwayne W. Herring – Amarillo, Texas



Dwayne Herring is managing officer of Herring Agency of Amarillo and was the owner of Dwayne Herring Agency from 1977-2005. Prior to his insurance career, he was a real estate agent, worked in retail

sales and other management positions. Mr. Herring is a graduate of Munday High School where he was a member of the National Honor Society. He was also active in the Knox County 4-H where he was a Gold Star recipient for his work with livestock and crops.

During Mr. Herring's professional career, he has served on church councils, as a United Way director and as an alderman for the Village of Timbercreek in Canyon.

Mr. Herring has served on the Board of Germania Farm Mutual Insurance Association since 1984 and has been active on its subsidiary boards and committees. In 2010, he obtained his Farm Mutual Director Certification from the National Association of Mutual Insurance Companies.

Russell C. Janecka – Victoria, Texas



Russell Janecka served in the U.S. Air Force Security Service as a Russian linguist. He was educated through the Defense Language Institute and served in Berlin, Germany, earning the USAF Commendation and Occupation medals. During and after his service, he received his business education through Victoria College and the University of Maryland European Division.

Mr. Janecka took over the family's independent insurance agency in 1986. He has earned and maintains the industry's LUTCF and CIC professional designations. As an active leader in his community, Russell has chaired the boards of the Victoria Chamber of Commerce, Victoria County United Way, Junior Achievement of Victoria, the Victoria Ballet Theatre and the Victoria Literacy Council. Mr. Janecka led classes as a Junior Achievement mentor and enjoys providing insurance education to young adults. He served 10 years on the City of Victoria Planning Commission.

Mr. Janecka has served on the Board of Germania Farm Mutual Insurance Association since 1987 and serves on its subsidiary boards and committees. He maintains annual certification as a Leadership Fellow for the National Association of Corporate Directors and the Farm Mutual Director Certification program.